

Corporate Social Responsibility Policy

The Hydro-Logic Group always looks to ensure compliance within the spirit of the law, ethical standards, and international norms.

We are heavily committed to appropriate skills training for staff in all areas of our business including technical, Environmental, Quality and Health and Safety, and our Corporate Social Responsibility Policy is published on our Web Site, together with an Annual Report on our performance, and other key Policy documents.

We are strongly opposed to discrimination, inequality, unfairness, and corruption of all sorts, and these principles have long been enshrined in our internal Staff Handbook and Policies. We expect our suppliers and sub-contractors to meet the same standards. The principles of our policies are included in contract documentation, and periodic checks and audits are carried out.

As a business which has operated for many years in the environmental sector, we were founder members of the local Business Environment Association, and have a presence on the steering committee of the Marches Environmental Technologies Network (metnet). Our commitment to protection of the environment and sustainability of natural resources is included in our Environmental Policy and Sustainability Policy, which can both be seen on our Web Site, and is cascaded down our supply chain.

We operate a combined system for Quality, Environmental (including Sustainability) and Health and Safety management which allows us to see the whole picture and deliver on our commitments. This is operated by trained and experienced specialist staff, with staff representation on the Committee, and with the benefit of professional external advice and auditing.

We are proud of a long-standing history of support for the local community in such ways as local employment, sponsorship, use of local suppliers, provision of flood warning systems, and support for beneficial community activities by members of staff.

Annually we set targets which include topics such as sustainability and waste reduction, and these are included, together with other information on initiatives and events over the previous year, in our published report.

We believe that it is important to avoid complacency, or becoming out of step with legislation and changing conditions both inside and outside the workplace, and actively seek out new initiatives and improvements in these areas.

Signed:



Position: Managing Director

Date: Jan 2016