

## Sustainability Policy

Hydro-Logic Ltd has a long-standing commitment to sustainability and intends to achieve excellence in contributing to a sustainable future. We recognise that there are interrelated cultural, economic, social and technological, as well as environmental, dimensions to the sustainability agenda, which in itself is continuously evolving.

Our sustainability policy focuses on:

- The threat to natural environments;
- A commitment to reduce that threat and to work toward an improved environment for future generations;
- The encouragement to deliver solutions in ways that protect futures as well as enhancing the well-being and resilience of the planet's life-support systems;
- Understanding that cultural, economic, social, environmental and technological change processes are interconnected and mutually impacting and that all of our activities should be conducted with sustainability as a key consideration.

To these ends, Hydro-Logic Ltd strives to:

- Facilitate awareness throughout its employees, customers, suppliers and end users that sustainability will be such a key consideration afforded to all activities, products, and the environment in which they operate;
- Provide systems, facilities, resources, materials and dedicated and knowledgeable staff, always in support of sustainability objectives;
- Make and utilise energy efficient products and methods, where possible using products that meet the Eco-label standards, and considering whole life cycle environmental impacts;
- Give due consideration to all forms of environmental impact of our activities including reducing Carbon impact; minimising Water usage; avoiding pollution risks; and reusing or recycling of packaging, in keeping with our Environmental Policy
- Set annual and occasional Specific, Measureable, Attainable, Relevant, and Timely targets, together with those for our other Management Systems. These are agreed and checked via our Management Committee meetings and Board and included in a public Annual Report on our Web Site
- Monitor all such activities and report on performance so that a proactive and improving record is maintained.

Signed:



Position: Managing Director

Date: January 2016